



WELCOME FALL!

Now that the cooler weather has arrived, it's time to appreciate Autumn's beauty here in Western Pennsylvania! Some of our USW families will head to fall festivals, pumpkin patches, and corn mazes; others may enjoy some scary activities held at our region's many Halloween events!

Whatever your interests, don't forget there are *also* learning opportunities offered through the Career Development program to consider in your Fall planning! These upcoming custom classes are open for registration, with more details found in the Training and Education Guide or on our website, www.monvalleyicd.com.

- [3D Printing Basics](#) - Begins Oct. 7 at Westmoreland College
- [Math for the Trades](#)- Begins Oct. 10 at Steel Center
- [Basic Furniture Refinishing](#) Begins Oct. 10 at Steel Center
- [Empowering Women for Retirement](#) October 11 at MV ICD Training Center *
- [Knee, Leg & Foot Massage](#) Oct. 23 at Steel Center
- [Home Maintenance – Winterizing Your Home](#) Begins Oct. 24 at Steel Center
- [Introduction to Reflexology](#) Oct. 30 at Steel Center
- [Defensive Driving Course](#) Nov. 1- 8:30 and 4Pm at MV ICD Training Center

**Empowering Women for Retirement* is a great class to attend with spouses! Instructor Gary Boatman will present a wealth of information on how to plan and get the most of your retirement benefits with Social Security and other investments. Two time slots: 3:30 or 6:00 PM at the ICD.

Have an idea for a Custom Class? The ICD Policy requires that a minimum of 5 Active USW employees are registered for a class to run. If you have an idea for a class, please contact the ICD coordinator! Many new classes are employee initiated! And if you are considering taking a class, please register online or with the ICD Coordinator early to avoid class cancellations. Don't forget to invite your co-workers to attend with you and learn something new together!



ON-LINE LEARNING OPPORTUNITIES

Career development doesn't only mean classroom based learning! There are many options for on-line learning through the ICD and through our Education Providers. For example, you can take a language course through Rosetta Stone, or Machining Principles through ToolingU. Local colleges and universities offer credit and non-credit courses and the ICD has partnered with numerous national institutions as well. For more information or to verify online accredited programs, please contact the ICD coordinator.

TUITION ASSISTANCE -DEADLINE FOR REIMBURSEMENT

Just an early reminder that if you are currently enrolled in a program or have taken courses through an accredited program in 2017 (Credit and Non-Credit), all invoices should be submitted for reimbursement by December 15. Please contact the ICD Coordinator to review the necessary documents and obtain signatures in order to process payment by year end.

WATCH FOR UPDATES ON OUR WEBSITE WWW.MONVALLEYICD.COM

The Mon Valley ICD web site is "under construction" with some new pages to be added soon! Our Web Designer is working with the ICD Coordinator to create additional content highlighting on-going programs, like Fitness Trainer and CDL. There will also be more information about our Education Providers with links to other learning opportunities offered through these valuable partnerships!

Remember: Classes may be added along the way that were not listed in the FALL 2017 Training and Education Guide. Please visit our website regularly to get the most up to date details on all the happenings through the Mon Valley Institute for Career Development!



Learning. Your Benefit for Life!

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Serving the Mon Valley Works

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